

**WAC 504-26-120 Training.** (1) Conduct and appeals board members. Conduct board members and appeals board members must not participate in any student conduct matter until, at a minimum, training in the following areas has been completed:

- (a) Diversity, equity, inclusion, and implicit bias;
- (b) Student development and student conduct philosophies, including the educational component of the student conduct process;
- (c) Fair and equitable decision making, including:
  - (i) Due process;
  - (ii) Standards of proof;
  - (iii) Relevant and admissible evidence;
  - (iv) Conflict of interest; and
  - (v) Identifying bias;
- (d) Sexual assault and gender-based violence;
- (e) Alcohol and drug prevention;
- (f) Sanctioning principles and guidelines; and
- (g) Title IX regulatory definitions, jurisdiction, and grievance processes.

(2) Conduct officers. Conduct officers must not participate in any student conduct matter until, at a minimum, training in the following areas has been completed:

- (a) Alternative dispute resolution;
- (b) Restorative justice; and
- (c) All training required of board members (see subsection (1) of this section).

(3) Presiding and reviewing officers. Presiding and reviewing officers must not participate in any student conduct matter until, at a minimum, training in the following areas has been completed:

- (a) Diversity, equity, inclusion, and implicit bias;
- (b) Student development and student conduct philosophies, including the educational component of the student conduct process;
- (c) Title IX regulatory definitions, jurisdiction, and grievance processes.

(4) Academic integrity hearing board members. Academic integrity hearing board members must not participate in any student conduct matter until, at a minimum, training in the following areas has been completed:

- (a) Diversity, equity, inclusion, and implicit bias;
- (b) Student development and student conduct philosophies, including the educational component of the student conduct process;
- (c) Fair and equitable decision making, including:
  - (i) Due process;
  - (ii) Standards of proof;
  - (iii) Relevant and admissible evidence;
  - (iv) Conflict of interest; and
  - (v) Identifying bias.

(5) Renewal of training. Training must be renewed on a biennial basis, except for decision makers who hear EP15 matters, who are required to take Title IX regulatory training annually.

[Statutory Authority: RCW 28B.30.150. WSR 24-23-093, s 504-26-120, filed 11/19/24, effective 12/20/24; WSR 22-23-142, § 504-26-120, filed 11/21/22, effective 1/1/23; WSR 21-07-057, § 504-26-120, filed 3/15/21, effective 4/15/21; WSR 18-23-083, § 504-26-120, filed 11/19/18, effective 12/20/18.]